

## **Empowerment-Workshop** for people who have experienced racism

12<sup>th</sup> – 14<sup>th</sup> of July 2024

This workshop is exclusively for Black, Indigenous and People of Color (BIPOC)/"non-*white*" people.

People who are exposed to racism often do not have safe spaces where they can talk about their experiences. The situation is particularly difficult for Black Indigenous and People of Color (BIPOC) who are involved with education or development cooperation. They often have to find a balance between the interests of the organizations, solidarity and their own concerns.

This workshop intends to provide a protected and safe space in which participants can share their personal experiences. In addition to dealing with the system of racism and the aftermath of a colonial order, along with the internal impact of racism and discrimination, the participants will develop strategies to handle all this and learn how to strengthen themselves.

The methods are based among other things on the anti-bias-approach, which tackles various forms of discrimination and intersectionality (multiple discrimination).

The workshop will be held in English.

### Trainers:

Tejan Lamboi (Educational counsellor for racism criticism, inclusion and Empowerment; Mediator, Open and Safer Space facilitator) and

Canê Çağlar (Political educator, moderator and doctoral candidate specialising in (post-)migrant, intersectional perspectives and educational justice)

**Seminar for multipliers  
in educational and public  
relations work**

### Seminar language

The workshop will be held in English.

### Event location

Missionsakademie Hamburg  
Rupertstraße 67, 22609 Hamburg  
Accommodation will be in a single room with bathroom.

### Participation fee

The participation fee including accommodation and meals in the seminar house is

120,- € people with full salary,

60,- € for students, trainees,

low-income earners,

unemployed,

30,- € for recipients of

Bürgergeld or social benefit.

### Seminar program and timetable

For your information, we would like to give you a brief outline of what the content of the seminar will look like (changes are possible at short notice):

#### Friday, 12th of July 2024

From 5:00 p.m. Arrival, room check in  
6:00 p.m. Dinner  
6:45 p.m. Welcome & getting to know each other  
History of my name  
What gives me strength? My social atom  
Program arrangements, Organizational issues  
End ca. 9:15 p.m.

#### Saturday, 13th of July 2024

from 8:00 a.m. Breakfast  
9:00 a.m. Start of the day & recap  
Language – Power – Resistance  
ca. 10:45 a.m. Tea and coffee break  
11:00 a.m. Introduction into (criticism of) racism  
12:30 p.m. Lunch  
2:00 p.m. Introductory Exercise  
(In-)Visibility  
ca. 4:00 p.m. Tea and coffee break  
4:30 p.m. Reflecting privileges  
6:00 p.m. Dinner  
7:30 p.m. Movie & space for Exchange

#### Sunday, 14th of July 2024

from 8:00 a.m. Breakfast  
afterwards check-out  
9:15 a.m. Start of the day & recap  
Anti-Bias-approach  
ca. 10:45 a.m. Tea and coffee break  
11:00 a.m. Gaining the capacity to act  
12:00 p.m. Seminar evaluation & conclusion  
12:30 p.m. Lunch and departure afterwards

### Travelling expenses

Travel expenses within Germany can be refunded to a limited extent in individual cases by prior negotiation.

### Registration

The number of participants is limited. Your registration is binding. Please only register if you can attend the entire (!) seminar.

You will find the **registration form** under the following link (if you cannot click on the link directly, please copy it into your browser):

<https://ewde.guestoo.de/sl/empowerment24>

### Organizer

This seminar is organised by Bildungsstelle Nord of Brot für die Welt and Seminar program for scholarship holders of Brot für die Welt.

E-Mail: bildungsstelle-nord@brot-fuer-die-welt.de